Schedule of Benefits

Prepared for:

Policyholder: Union County Educational Services Commission

Policyholder number: GP-175429

Plan name: Open Access Managed Choice

- \$10 Copay 100/60 Benefit Plan

Schedule of Benefits: 1D

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Underwritten by Aetna Life Insurance Company in the state of New Jersey



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Schedule of benefits

This schedule of benefits (schedule) lists the **deductibles**, **copayments** or **coinsurance**, if any apply to the **covered services** you receive under the plan. You should review this schedule to become aware of these and any limits that apply to these services.

How your cost share works

- The **deductibles** and **copayments**, if any, listed in the schedule below are the amounts that you pay for **covered services**.
- Coinsurance amounts, if any, listed in the schedule below are what the plan will pay for covered services. Sometimes for out-of-network services, your cost share shows a combination of your dollar amount copayment that you will be responsible for and the coinsurance percentage that your plan will pay. You are responsible to pay any deductibles, copayments and remaining coinsurance, if they apply and before the plan will pay for any covered services.
- When a **covered service** shows "no charge", this means you have no responsibility for **deductibles**, **copayments** or **coinsurance**.
- This plan doesn't cover every health care service. You pay the full amount of any health care service you get that is not a **covered service**.
- This plan has limits for some **covered services**. For example, these could be visit, day or dollar limits. They may be:
 - Combined limits between in-network and out-of-network providers
 - Separate limits for in-network and out-of-network providers
 - Based on a rolling, 12 month period starting with the date of your most recent visit under this plan
 See the schedule of benefits for more information about limits.
- Your cost share may vary if the **covered service** is preventive or not. Ask your **physician** or contact us if you have a question about what your cost share will be.

Important note:

Covered services are subject to the Calendar Year **deductible**, **maximum out-of-pocket**, limits, **copayment** or **coinsurance** unless otherwise stated in this schedule of benefits.

How your deductible works

The **deductible** is the amount you pay for **covered services** each year before the plan starts to pay. This is in addition to any **copayment** or **coinsurance** you pay when you get **covered services** from an in-**network, out-of-network provider**. This schedule of benefits shows the **deductible** amounts that apply to your plan. Once you have met your **deductible**, we will start sharing the cost when you get **covered services**. You will continue to pay **copayments** or **coinsurance**, if any, for **covered services** after you meet your **deductible**.

How your PCP or physician office visit cost share works

You will pay the **PCP** cost share when you get **covered services** from any **PCP**.

How your maximum out-of-pocket works

This schedule of benefits shows the **maximum out-of-pocket limits** that apply to your plan. Once you reach your **maximum out-of-pocket limit**, your plan will pay for **covered services** for the remainder of that year.

Contact us

We are here to answer questions. See the *Contact us* section in your certificate.

Aetna Life Insurance Company's group policy provides the coverage described in this schedule of benefits. This schedule replaces any schedule of benefits previously in use. Keep it with your certificate.

Plan features

Precertification covered services reduction

This only applies to **out-of-network covered services**:

Your certificate contains a complete description of the **precertification** process. You will find details in the *Medical necessity and precertification* section.

If **precertification** for **covered services** isn't completed, when required, it can result in any of the following benefit reductions:

• **Covered services** reduced by the lesser of 20% of the benefit that would have been payable or \$400. The reduction will not exceed 50% of the charges which would otherwise be covered under the plan.

You may have to pay an additional portion of the **allowable amount** because you didn't get **precertification**. This portion is not a **covered service** and doesn't apply to your **deductible** or **maximum out-of-pocket limit**, if you have one.

Deductible

You have to meet your **deductible** before this plan pays for benefits.

| Deductible type | In-network | Out-of-network |
|-----------------|--------------|------------------|
| Individual | \$0 per year | \$500 per year |
| Family | \$0 per year | \$1,000 per year |

Deductible waiver

There is no in-network **deductible** for **covered services** for Preventive care.

Deductible and cost share waiver for risk reducing breast cancer prescription drugs

The **prescription** drug **deductible** and per **prescription** cost share will not apply to risk reducing breast cancer **prescription** drugs when obtained at a network pharmacy. This means they will be paid at 100%.

Deductible and cost share waiver for contraceptives (birth control)

The **prescription** drug **deductible** and per **prescription** cost share will not apply to female contraceptive methods when obtained at a network pharmacy. This means they will be paid at 100%. This includes certain OTC and generic contraceptive **prescription** drugs and devices for each of the methods identified by the FDA. If a **generic prescription drug** is not available, the **brand-name prescription drug** for that method will be paid at 100%.

The **prescription** drug **deductible** and cost share will apply to **prescription** drugs that have a generic equivalent or alternative available within the same therapeutic drug class obtained at a network pharmacy unless we approve a medical exception. A therapeutic drug class is a group of drugs or medications that have a similar or identical mode of action or are used for the treatment of the same or similar disease or injury.

Deductible and cost share waiver for tobacco cessation prescription and OTC drugs

The **prescription** drug **deductible** and the per **prescription** cost share will not apply to the first two 90-day treatment programs for tobacco cessation **prescription** and OTC drugs when obtained at a network **retail pharmacy**. This means they will be paid at 100%. Your per **prescription** cost share will apply after those two programs have been exhausted.

Maximum out-of-pocket limit

| Maximum out- of-pocket type | In-network | Out-of-network |
|--------------------------------|------------------|------------------|
| Individual | \$4,000 per year | \$4,000 per year |
| Family | \$8,000 per year | \$8,000 per year |

Outpatient prescription drug maximum out-of-pocket limit

| Maximum out-of-pocket type | In-network | Out-of-network |
|----------------------------------|------------------|------------------|
| Individual | \$1,430 per year | \$1,430 per year |
| Family | \$2,860 per year | \$2,860 per year |

General coverage provisions

This section explains the **deductible**, **maximum out-of-pocket limit** and limitations listed in this schedule.

Deductible provisions

Out-of-network covered services will apply only to the out-of-network deductible.

The **deductible** may not apply to some **covered services**. You still pay the **copayment** or **coinsurance**, if any, for these **covered services**.

Individual deductible

You pay for **covered services** each year before the plan begins to pay. This individual **deductible** applies separately to you and each covered dependent. After the amount paid reaches the individual **deductible**, this plan starts to pay for **covered services** for the rest of the year.

Family deductible

You pay for **covered services** each year before the plan begins to pay. After the amount paid for **covered services** reaches this family **deductible**, this plan starts to pay for **covered services** for the rest of the year. To satisfy this family **deductible** for the rest of the year, the combined **covered services** that you and each of your covered dependents incur toward the individual **deductible** must reach this family **deductible** in a year. When this happens in a year, the individual **deductibles** for you and your covered dependents are met for the rest of the year.

Deductible credit

If you paid part or all of your **deductible** under other coverage for the year that this plan went into effect, we will deduct the amount paid under the other coverage from the **deductible** on this plan for the same year. If we ask, you must submit a detailed explanation of benefits (EOB) showing the dates and amount of the **deductible** met from the other coverage in order to receive the credit.

Copayment

This is a dollar amount you pay for a **covered service**. This is in addition to any out-of-pocket costs you have to pay to meet your **deductible**.

Coinsurance

This is a percentage you pay for a **covered service**. This is in addition to any out-of-pocket costs you have to pay to meet your **deductible**, if you have one.

Maximum out-of-pocket limit provisions Maximum out-of-pocket limit

The maximum out-of-pocket limit is the most you will pay per year in deductibles, copayments, and coinsurance, if any, for covered services.

In-network **covered services** will apply only to the in-network **maximum out-of-pocket limit**. Out-of-network **covered services** will apply only to the out-of-network **maximum out-of-pocket limit**.

Individual maximum out-of-pocket limit

- This plan may have an individual and family maximum out-of-pocket limit. As to the individual maximum out-of-pocket limit, each of you must meet your maximum out-of-pocket limit separately.
- After you or your covered dependents meet the individual maximum out-of-pocket limit, this plan will
 pay 100% of the eligible charge for covered services that would apply toward the limit for the rest of the
 year for that person.

Family maximum out-of-pocket limit

After you or your covered dependents meet the family **maximum out-of-pocket limit**, this plan will pay 100% of the eligible charge for **covered services** that would apply toward the limit for the remainder of the year for all covered family members. The family **maximum out-of-pocket limit** is a cumulative **maximum out-of-pocket limit** for all family members.

To satisfy this **maximum out-of-pocket limit** for the rest of the year, the following must happen:

- The family maximum out-of-pocket limit is met by a combination of family members
- No one person within a family will contribute more than the individual maximum out-of-pocket limit amount in a year

If the **maximum out-of-pocket limit** does not apply to a **covered service**, your cost share for that service will not count toward satisfying the **maximum out-of-pocket limit** amount.

Certain costs that you have do not apply toward the maximum out-of-pocket limit. These include:

- All costs for non-covered services which are identified in the certificate and the schedule
- Charges, expenses or costs in excess of the allowable amount
- Costs for non-emergency use of the emergency room

Limit provisions - maximum out of pocket

Covered services will apply to the in-network and out-of-network limits.

Your financial responsibility and decisions regarding benefits

We base your financial responsibility for the cost of **covered services** on when the service or supply is provided, not when payment is made. Benefits will be pro-rated to account for treatment or portions of **stays** that occur in more than one year. Decisions regarding when benefits are covered are subject to the terms and conditions of the group policy.

Individual prescription drug maximum out-of-pocket limit

Once the amount of the cost share and **deductible** you have paid during the year for **covered services** meets the individual **maximum out-of-pocket limit**, this plan will pay 100% of the eligible charge for **covered services** that apply toward the limit for you for the remainder of the year.

Family prescription drug maximum out-of-pocket limit

After the amount of the cost share you and your covered dependent pay for **covered services** during the year meets the family **maximum out-of-pocket limit**, this plan will pay 100% of the eligible charges for **covered services** that apply toward the limit for the rest of the year for all covered family members.

This plan has an individual and family prescription drug maximum out-of-pocket limit

The family **maximum out-of-pocket limit** is a cumulative **maximum out-of-pocket limit** for all family members. The family **prescription** drug **maximum out-of-pocket limit** is met by a combination of family members with no single person in the family contributing more than the individual **maximum out-of-pocket limit** in a year.

The maximum out-of-pocket limit may not apply to certain covered services. If the maximum out-of-pocket limit does not apply to a covered service, your cost share for that service will not count toward satisfying the maximum out-of-pocket limit.

All costs for non-covered services do not apply toward the maximum out-of-pocket limit.

Covered services

| Description | In-network | Out-of-network |
|-------------|--|---------------------------------------|
| Acupuncture | \$10 per visit, no deductible applies | 40% of the allowable amount per visit |
| | | after deductible |

Ambulance services

| Description | In-network | Out-of-network |
|---------------------------|--|---|
| Emergency services | 0% of the negotiated charge per trip, | Paid same as in-network |
| | no deductible applies | |
| Non-emergency services | 0% of the negotiated charge per trip, | 0% of the allowable amount per trip, |
| | no deductible applies | no deductible applies |

Applied behavior analysis

| Description | In-network | Out-of-network |
|---------------------------|--------------------------------------|--------------------------------------|
| Applied behavior analysis | Covered based on type of service and | Covered based on type of service and |
| | where it is received | where it is received |

Clinical trials

| Description | In-network | Out-of-network |
|-------------------------|--------------------------------------|--------------------------------------|
| Experimental and | Covered based on type of service and | Covered based on type of service and |
| investigational | where it is received | where it is received |
| therapies | | |
| Routine patient costs | Covered based on type of service and | Covered based on type of service and |
| | where it is received | where it is received |

Dental care anesthesia

| Description | In-network | Out-of-network |
|------------------|--------------------------------------|--------------------------------------|
| Hospital charges | Covered based on type of service and | Covered based on type of service and |
| | where it is received | where it is received |

Diabetic services, supplies, equipment, and self-care programs

| Description | In-network | Out-of-network |
|--------------------|--------------------------------------|--------------------------------------|
| Diabetic services | Covered based on type of service and | Covered based on type of service and |
| | where it is received | where it is received |
| Diabetic supplies | Covered based on type of service and | Covered based on type of service and |
| | where it is received | where it is received |
| Diabetic equipment | Covered based on type of service and | Covered based on type of service and |
| | where it is received | where it is received |
| Diabetic self-care | Covered based on type of service and | Covered based on type of service and |
| programs | where it is received | where it is received |

Durable medical equipment (DME)

| Description | In-network | Out-of-network |
|-------------|--|---|
| DME | 0% of the negotiated charge per item, | 40% of the allowable amount per item |
| | no deductible applies | after deductible |

Emergency services

| Description | In-network | Out-of-network |
|----------------|--|-------------------------|
| Emergency room | \$35 per visit, no deductible applies | Paid same as in-network |

| Non-emergency care in | Not covered | Not covered |
|-----------------------------|-------------|-------------|
| a hospital emergency | | |
| room | | |

Emergency services important note:

Out-of-network providers do not have a contract with us. The **provider** may not accept payment of your cost share as payment in full. You may receive a bill for the difference between the amount billed by the **provider** and the amount paid by the plan. If the **provider** bills you for an amount above your cost share, you are not responsible for payment of that amount. You should send the bill to the address on your ID card and we will resolve any payment issue with the **provider**. Make sure the member ID is on the bill. If you are admitted to the **hospital** for an inpatient **stay** right after you visit the emergency room, you will not pay your emergency room cost share if you have one. You will pay the inpatient **hospital** cost share, if any.

Foot orthotic devices

| Description | In-network | Out-of-network |
|------------------|---|--------------------------------------|
| Orthotic devices | \$10 per item, no deductible applies | 40% of the allowable amount per item |
| | | after deductible |

Habilitation therapy services

Physical (PT), occupational (OT) therapies

| Description | In-network | Out-of-network |
|------------------|--------------------------------------|--------------------------------------|
| PT, OT therapies | Covered based on type of service and | Covered based on type of service and |
| | where it is received | where it is received |

Speech therapy

| Description | In-network | Out-of-network |
|----------------|--------------------------------------|--------------------------------------|
| Speech therapy | Covered based on type of service and | Covered based on type of service and |
| | where it is received | where it is received |

Hearing aids

| Description | In-network | Out-of-network |
|--------------|---|--------------------------------------|
| Hearing aids | \$10 per item, no deductible applies | 40% of the allowable amount per item |
| | | after deductible |
| Age limit | Covered persons through age 15 | Covered persons through age 15 |

| Frequency limit | One per ear every 24 months | One per ear every 24 months |
|-----------------|-----------------------------|-----------------------------|
| Benefit limit | \$1,000 | \$1,000 |

Hearing exams

| Description | In-network | Out-of-network |
|---------------|--------------------------------------|--------------------------------------|
| Hearing exams | Covered based on type of service and | Covered based on type of service and |
| | where it is received | where it is received |
| Visit limit | 1 visit every 24 months | 1 visit every 24 months |

Home health care

A visit is a period of 4 hours or less

| Description | In-network | Out-of-network |
|---------------------|---|---------------------------------------|
| Home health care | 0% of the negotiated charge per visit, | 40% of the allowable amount per visit |
| | no deductible applies | after deductible |
| | | |
| Visit limit per day | 3 visits | 3 visits |

Home health care important note:

Intermittent visits are periodic and recurring visits that skilled nurses make to ensure your proper care. The intermittent requirement may be waived to allow for coverage for up to 12 hours with a daily maximum of 3 visits. Services must be provided within 10 days of discharge.

Home hemophilia treatment

| Description | In-network | Out-of-network |
|-----------------|---|---------------------------------------|
| Home treatments | 0% of the negotiated charge per visit, | 40% of the allowable amount per visit |
| | no deductible applies | after deductible |

Hospice care

| Description | In-network | Out-of-network |
|----------------------|---|-----------------------------------|
| Inpatient services - | 0% of the negotiated charge per | 40% of the allowable amount per |
| room and board | admission, no deductible applies | admission after deductible |

| Description | In-network | Out-of-network |
|---------------------|---|--|
| Outpatient services | 0% of the negotiated charge per visit, | 40% of the allowable amount per visit, |
| | no deductible applies | after deductible |
| | · | |

| Visit limit per year | unlimited | unlimited |
|----------------------|-----------|-----------|
|----------------------|-----------|-----------|

Hospice important note:

This includes part-time or infrequent nursing care by an R.N. or L.P.N. to care for you up to 8-12 hours a day. It also includes part-time or infrequent home health aide services to care for you up to 8-12 hours a day.

Hospital care

| Description | In-network | Out-of-network |
|----------------------|---|---------------------------------|
| Inpatient services - | 0% of the negotiated charge per | 40% of the allowable amount per |
| room and board | admission, no deductible applies | admission after deductible |

Infertility services

| Description | In-network | Out-of-network |
|--------------------------|--------------------------------------|--------------------------------------|
| Treatment of infertility | Covered based on type of service and | Covered based on type of service and |
| | where it is received | where it is received |

Advanced reproductive technology (ART)

For this benefit, lifetime means any covered benefits paid under this plan, another plan with Aetna or plan associated with us, with the same policyholder.

| Description | In-network | Out-of-network |
|-------------|---|--|
| | 0% of the negotiated charge per visit, | 40% of the allowable amount per visit |
| | no deductible applies | after deductible |

Maternity and related newborn care

Includes complications

| Description | In-network | Out-of-network |
|------------------------|---|--|
| Inpatient services – | 0% of the negotiated charge per | 40% of the allowable amount per |
| room and board | admission, no deductible applies | admission after deductible |
| Services performed in | 0% of the negotiated charge per visit, | 40% of the allowable amount per visit |
| physician office or a | no deductible applies | after deductible |
| facility | | |
| Services performed in | 0% of the negotiated charge per visit, | 40% of the allowable amount per visit |
| specialist office or a | no deductible applies | after deductible |
| facility | | |
| Other services and | Covered based on type of service and | Covered based on type of service and |
| supplies | where it is received | where it is received |

Maternity and related newborn care important note:

Any cost share collected applies only to the delivery and postpartum care services provided by an OB, GYN or OB/GYN. Review the *Maternity* section of the certificate. It will give you more information about coverage for maternity care under this plan.

Mental health conditions Mental health treatment

Coverage provided under the same terms and conditions as for any other condition

| Description | In-network | Out-of-network |
|-------------------------|---|-----------------------------------|
| Inpatient services-room | 0% of the negotiated charge per | 40% of the allowable amount per |
| and board including | admission, no deductible applies | admission after deductible |
| residential treatment | | |
| facility | | |

| Description | In-network | Out-of-network |
|------------------------------|---|--|
| Outpatient office visit to | 0% of the negotiated charge per visit, | 40% of the allowable amount per visit |
| a physician or | no deductible applies | after deductible |
| behavioral health | | |
| provider | | |
| Includes telemedicine | | |
| and/or telehealth | | |
| consultation | | |
| Outpatient mental | 0% of the negotiated charge per visit, | 40% of the allowable amount per visit |
| health telemedicine | no deductible applies | after deductible |
| and/or telehealth | | |
| cognitive therapy | | |
| consultations by a | | |
| physician or behavioral | | |
| health provider | | |

| Description | In-network | Out-of-network |
|---|--|--|
| Other outpatient services including: | 0% of the negotiated charge per visit, no deductible applies | 40% of the allowable amount per visit after deductible |
| The cost share doesn't apply to in-network peer counseling support services | | |

Autism spectrum disorder or other developmental disabilities

| Description | In-network | Out-of-network |
|--------------------------|--------------------------------------|--------------------------------------|
| Diagnosis and testing | Covered based on type of service and | Covered based on type of service and |
| | where it is received | where it is received |
| Treatment | Covered based on type of service and | Covered based on type of service and |
| | where it is received | where it is received |
| Outpatient occupational | Covered based on type of service and | Covered based on type of service and |
| (OT), physical (PT) and | where it is received | where it is received |
| speech (ST) therapy for | | |
| autism spectrum disorder | | |

Substance use disorders treatment

Includes detoxification, rehabilitation and residential treatment facility

Coverage provided under the same terms and conditions as for any other condition

| Description | In-network | Out-of-network |
|-------------------------|---|--|
| Inpatient services-room | 0% of the negotiated charge per | 40% of the allowable amount per |
| and board during a | admission, no deductible applies | admission after deductible |
| hospital stay | | |

| Description | In-network | Out-of-network |
|------------------------------|---|--|
| Outpatient office visit to | 0% of the negotiated charge per visit, | 40% of the allowable amount per visit |
| a physician or | no deductible applies | after deductible |
| behavioral health | | |
| provider | | |
| Includes telemedicine | | |
| and/or telehealth | | |
| consultation | | |

| Outpatient telemedicine | 0% of the negotiated charge per visit, | 40% of the allowable amount per visit |
|-------------------------|---|--|
| and/or telehealth | no deductible applies | after deductible |
| cognitive therapy | | |
| consultations by a | | |
| physician or behavioral | | |
| health provider | | |

| Description | In-network | Out-of-network |
|---------------------------------------|---|---------------------------------------|
| Other outpatient | 0% of the negotiated charge per visit, | 40% of the allowable amount per visit |
| services including: | no deductible applies | after deductible |
| Behavioral health | | |
| services in the | | |
| home | | |
| Partial | | |
| hospitalization | | |
| treatment | | |
| Intensive | | |
| outpatient | | |
| program | | |
| | | |
| The cost share doesn't | | |
| apply to in-network peer | | |
| counseling support | | |
| services | | |

Nutritional support

| Description | In-network | Out-of-network |
|---------------------|--------------------------------------|--------------------------------------|
| Nutritional support | Covered based on type of service and | Covered based on type of service and |
| | where it is received | where it is received |

Obesity surgery

| Description | In-network | Out-of-network |
|----------------------|---|-----------------------------------|
| Inpatient services – | 0% of the negotiated charge per | 40% of the allowable amount per |
| room and board | admission, no deductible applies | admission after deductible |

| Description | In-network | Out-of-network |
|---------------------|---|--|
| Outpatient services | 0% of the negotiated charge per visit, | 40% of the allowable amount per visit |
| | no deductible applies | after deductible |

Oral and maxillofacial treatment (mouth, jaws and teeth)

| Description | In-network | Out-of-network |
|---------------------|--------------------------------------|--------------------------------------|
| Treatment of mouth, | Covered based on type of service and | Covered based on type of service and |
| jaws and teeth | where it is received | where it is received |

Outpatient surgery

| Description | In-network | Out-of-network |
|-------------------------------|---|--|
| At hospital outpatient | 0% of the negotiated charge per visit, | 40% of the allowable amount per visit |
| department | no deductible applies | after deductible |

Physician services

Physician services-general or family practitioner

| Description | In-network | Out-of-network |
|-------------------------|--|---------------------------------------|
| Physician office hours | \$10 per visit, no deductible applies | 40% of the allowable amount per visit |
| (not surgical, not | | after deductible |
| preventive) Includes | | |
| telemedicine and/or | | |
| telehealth consultation | | |
| Physician home visit | 0% of the negotiated charge per visit, no | 40% of the allowable amount per visit |
| (not preventive) | deductible applies | after deductible |
| Physician surgical | \$10 per visit, no deductible applies | 40% of the allowable amount per visit |
| services | | after deductible |

| Description | In-network | Out-of-network |
|------------------------|--|---------------------------------------|
| Physician telemedicine | \$10 per visit, no deductible applies | 40% of the allowable amount per visit |
| and/or telehealth | | after deductible |
| consultation | | |

| Description | In-network | Out-of-network |
|------------------------|--|--|
| Physician visit during | 0% of the negotiated charge per visit, no | 40% of the allowable amount per visit |
| inpatient stay | deductible applies | after deductible |

Physician Services-Specialist

| Description | In-network | Out-of-network |
|--|--|--|
| Specialist office hours (not surgical, not preventive) | \$10 per visit, no deductible applies | 40% of the allowable amount per visit after deductible |
| Specialist home visit | 0% of the negotiated charge per visit, no | 40% of the allowable amount per visit |
| (not preventive) | deductible applies | after deductible |
| Specialist surgical | \$10 per visit, no deductible applies | 40% of the allowable amount per visit |
| services | | after deductible |

| Description | In-network | Out-of-network |
|-------------------------|--|--|
| Specialist telemedicine | \$10 per visit, no deductible applies | 40% of the allowable amount per visit |
| and/or telehealth | | after deductible |
| consultation | | |

Physician services -all other services not shown above

| Description | In-network | Out-of-network |
|--------------------|--------------------------------------|--------------------------------------|
| All other services | Covered based on type of service and | Covered based on type of service and |
| | where it is received. | where it is received. |

Prescription drugs – outpatient

Generic prescription drugs

| Description | In-network | Out-of-network |
|---------------------------|------------------------------------|---------------------------------|
| 30 day supply filled at a | \$5, no deductible applies | 20% of the allowable amount, no |
| retail pharmacy | | deductible applies |
| More than a 60 day | \$10, no deductible applies | 20% of the allowable amount, no |
| supply but less than a 91 | | deductible applies |
| day supply filled at a | | |
| retail pharmacy | | |
| More than a 60 day | \$10, no deductible applies | 20% of the allowable amount, no |
| supply but less than a 91 | | deductible applies |
| day supply at a mail | | |
| order pharmacy | | |

Preferred prescription drugs

| Description | In-network | Out-of-network |
|---------------------------|------------------------------------|---|
| 30 day supply filled at a | \$10, no deductible applies | 20% of the allowable amount , no |
| retail pharmacy | | deductible applies |
| More than 60 day supply | \$20, no deductible applies | 20% of the allowable amount , no |
| but less than 91 day | | deductible applies |
| supply at a retail | | |
| pharmacy | | |
| More than 60 day supply | \$20, no deductible applies | 20% of the allowable amount , no |
| but less than 91 day | | deductible applies |
| supply at a mail order | | |
| pharmacy | | |

Non-preferred prescription drugs

| Description | In-network | Out-of-network |
|---------------------------|------------------------------------|---------------------------------|
| 30 day supply filled at a | \$25, no deductible applies | 20% of the allowable amount, no |
| retail pharmacy | | deductible applies |
| More than 60 day supply | \$50, no deductible applies | 20% of the allowable amount, no |
| but less than 91 day | | deductible applies |
| supply at a retail | | |
| pharmacy | | |
| More than 60 day supply | \$50, no deductible applies | 20% of the allowable amount, no |
| but less than 91 day | | deductible applies |
| supply at a mail order | | |
| pharmacy | | |

Other covered services

Anti-cancer drugs taken by mouth including chemotherapy drugs

| Description | In-network | Out-of-network |
|---------------------------|--|--|
| 30 day supply filled at a | Paid according to the type of drug per | Paid according to the type of drug per |
| retail pharmacy | the schedule of benefits, above | the schedule of benefits, above |
| More than 60 day supply | Paid according to the type of drug per | Paid according to the type of drug per |
| but less than 91 day | the schedule of benefits, above | the schedule of benefits, above |
| supply at a retail | | |
| pharmacy | | |
| More than 30 day supply | Paid according to the type of drug per | Paid according to the type of drug per |
| but less than 91 day | the schedule of benefits, above | the schedule of benefits, above |
| supply at a mail order | | |
| pharmacy | | |

Contraceptives (birth control)

Brand-name prescription drugs and devices are covered at 100% when a generic is not available

| Description | In-network | Out-of-network |
|---|--|--|
| 30 day or 6 month supply of generic and OTC drugs and devices | \$0, no deductible applies | Paid according to the type of drug per the schedule of benefits, above |
| 30 day or 6 month supply of brand-name prescription drugs and devices | Paid according to the type of drug per the schedule of benefits, above | Paid according to the type of drug per the schedule of benefits, above |

Preventive care drugs and supplements

| Description | In-network | Out-of-network |
|-----------------------|--|--|
| Preventive care drugs | \$0, no deductible applies | Paid according to the type of drug per |
| and supplements | | the schedule of benefits, above |
| Limits | Subject to any sex, age, medical | Subject to any sex, age, medical |
| | condition, family history and frequency | condition, family history and frequency |
| | guidelines as recommended by the U.S. | guidelines as recommended by the U.S. |
| | Preventive Services Task Force (USPSTF) | Preventive Services Task Force (USPSTF) |
| | | |
| | For a current list of covered preventive | For a current list of covered preventive |
| | care drugs and supplements or more | care drugs and supplements or more |
| | information, see the <i>Contact us</i> section | information, see the <i>Contact us</i> section |

Risk reducing breast cancer drugs

| Description | In-network | Out-of-network |
|---|--|--|
| Risk reducing breast cancer prescription drugs | \$0, no deductible applies | Paid according to the type of drug per the schedule of benefits, above |
| Limits | Subject to any sex, age, medical condition, family history and frequency guidelines as recommended by the U.S. Preventive Services Task Force (USPSTF) | Subject to any sex, age, medical condition, family history and frequency guidelines as recommended by the U.S. Preventive Services Task Force (USPSTF) |
| | For a current list of risk reducing breast cancer drugs or more information, see the <i>Contact us</i> section | For a current list of risk reducing breast cancer drugs or more information, see the <i>Contact us</i> section |

Tobacco cessation drugs

| Description | In-network | Out-of-network |
|----------------------|--|--|
| Tobacco cessation | \$0, no deductible applies | Paid according to the type of drug per |
| prescription and OTC | | the schedule of benefits, above |
| drugs | | |
| Limits | Subject to any sex, age, medical condition, family history and frequency guidelines in the recommendations of the USPSTF. | Subject to any sex, age, medical condition, family history and frequency guidelines in the recommendations of the USPSTF. |
| | For a current list of covered tobacco cessation drugs or more information, see the <i>Contact us</i> section. See the <i>Other services</i> section of this schedule for more information. | For a current list of covered tobacco cessation drugs or more information, see the <i>Contact us</i> section. See the <i>Other services</i> section of this schedule for more information. |

Outpatient prescription drug important note:

If a **provider** prescribes a covered **brand-name prescription drug** when a **generic prescription drug** equivalent is available and specifies "Dispense As Written" (DAW), you will pay the cost share for the brand-name drug. If a **provider** does not specify DAW and you request a covered **brand-name prescription drug**, you will be responsible for the cost difference between the brand-name drug and the generic drug, plus the cost share that applies to the brand-name drug.

Preventive care

| Description | In-network | Out-of-network |
|--------------------------|--|--|
| Preventive care | 0% of the negotiated charge per visit, | 40% of the allowable amount per visit, |
| services | no deductible applies | no deductible applies |
| Breast-feeding support | 0% of the negotiated charge per visit, | 0% of the allowable amount per visit, |
| and counseling services | no deductible applies | no deductible applies |
| Breast-feeding support | 6 visits in a group or individual setting | 6 visits in a group or individual setting |
| and counseling services | | |
| limit per year | Telemedicine and/or telehealth visits do | Telemedicine and/or telehealth visits do |
| | not apply toward your visit limit. | not apply toward your visit limit. |
| | | |
| | All other visits that exceed the limit are | All other visits that exceed the limit are |
| | covered under the physician services | covered under the physician services |
| | office visit | office visit |
| Breast pump, | Important note: | |
| accessories and | You are limited to 2 breast pump kits | per birth |
| supplies limit | The purchase of an electric or mai | nual breast pump, including supplies and |
| | accessories | |
| | The purchase or rental of a multi- | user breast pump, including supplies and |
| | accessories | |
| | | |
| Breast pump waiting | Electric pump: 3 years to replace an | Electric pump: 3 years to replace an |
| period | existing electric pump | existing electric pump |
| Counseling for | 0% of the negotiated charge per visit, | 40% of the allowable amount per visit, |
| substance use disorder | no deductible applies | no deductible applies |
| Counseling substance | 5 visits/12 months | 5 visits/12 months |
| use disorder visit limit | | |
| Counseling for genetic | 0% of the negotiated charge per visit, | 40% of the allowable amount per visit, |
| risk for breast and | no deductible applies | no deductible applies |
| ovarian cancer | | |
| Counseling for genetic | 5 visits/12 months | 5 visits/12 months |
| risk for breast and | | |
| ovarian cancer visit | | |
| limit | | |
| Counseling for obesity, | 0% of the negotiated charge per visit, | 40% of the allowable amount per visit, |
| healthy diet | no deductible applies | no deductible applies |
| Counseling for obesity, | 26 visits/12 months | 26 visits/12 months |
| healthy diet visit limit | | |
| | Of the total visits allowed per year, 10 | Of the total visits allowed per year, 10 |
| | may be used for high cholesterol and | may be used for high cholesterol and |
| | other known risk factors for heart | other known risk factors for heart |
| | disease and diet-related chronic | disease and diet-related chronic |
| | diseases | diseases |
| Counseling for sexually | 0% of the negotiated charge per visit, | 40% of the allowable amount per visit, |
| transmitted infection | no deductible applies | no deductible applies |
| Counseling for sexually | 2 visits/12 months | 2 visits/12 months |
| transmitted infection | | |
| visit limit | | |

| Family planning services (contraceptive counseling) | 0% of the negotiated charge per visit | 40% of the allowable amount per visit after deductible |
|--|--|--|
| Family planning | Contraceptive counseling limited to 2 | Contraceptive counseling limited to 2 |
| services (contraceptive | visits/12 months in a group or individual | visits/12 months in a group or individual |
| counseling) limit | setting | setting |
| Immunizations | 0% of the negotiated charge per visit, no deductible applies | 40% of the allowable amount per visit, no deductible applies |
| Immunizations limit | Subject to any age limits provided for in the comprehensive guidelines supported | Subject to any age limits provided for in the comprehensive guidelines supported |
| | by the Advisory Committee on | by the Advisory Committee on |
| | Immunization Practices of the Centers | Immunization Practices of the Centers |
| | for Disease Control and Prevention | for Disease Control and Prevention |
| | For details, contact your physician | For details, contact your physician |
| Prescription and OTC contraceptives (birth control) | 0% of the negotiated charge | 0% of the allowable amount per supply after deductible |
| Preventive care drugs | 0% of the negotiated charge , no | 0% of the allowable amount per supply |
| and supplements | deductible applies | after deductible |
| Preventive care drugs | Subject to any sex, age, medical | Subject to any sex, age, medical |
| and supplements limit | condition, family history and frequency | condition, family history and frequency |
| | guidelines as recommended by the U.S. Preventive Services Task Force (USPSTF) | guidelines as recommended by the U.S. Preventive Services Task Force (USPSTF) |
| | For a current list of covered preventive care drugs and supplements or more information, see the <i>Contact us</i> section | For a current list of covered preventive care drugs and supplements or more information, see the <i>Contact us</i> section |
| Preventive care risk reducing breast cancer prescription drugs | 0% of the negotiated charge , no deductible applies | 0% of the allowable amount per supply after deductible |
| Preventive care risk | Subject to any sex, age, medical | Subject to any sex, age, medical |
| reducing breast cancer | condition, family history and frequency | condition, family history and frequency |
| prescription drugs limit | guidelines as recommended by the U.S. | guidelines as recommended by the U.S. |
| | Preventive Services Task Force (USPSTF) | Preventive Services Task Force (USPSTF) |
| | For a current list of covered preventive | For a current list of covered preventive care drugs and supplements or more |
| | care drugs and supplements or more information, see the <i>Contact us</i> section | information, see the <i>Contact us</i> section |
| | information, see the contact as section | information, see the contact as section |

| Preventive care tobacco cessation prescription and OTC drugs | 0% of the negotiated charge , no deductible applies | 0% of the allowable amount per supply after deductible |
|--|--|--|
| Limit | Subject to any sex, age, medical condition, family history and frequency guidelines as recommended by the U.S. Preventive Services Task Force (USPSTF) | Subject to any sex, age, medical condition, family history and frequency guidelines as recommended by the U.S. Preventive Services Task Force (USPSTF) |
| | For a current list of covered preventive care drugs and supplements or more information, see the <i>Contact us</i> section | For a current list of covered preventive care drugs and supplements or more information, see the <i>Contact us</i> section |
| Routine cancer screenings | 0% of the negotiated charge per visit, no deductible applies | 40% of the allowable amount per visit, no deductible applies |
| Routine cancer screening limits | Subject to any age, family history and frequency guidelines as set forth in the most current: Evidence-based items that have a rating of A or B in the current recommendations of the USPSTF | Subject to any age, family history and frequency guidelines as set forth in the most current: Evidence-based items that have a rating of A or B in the current recommendations of the USPSTF |
| | The comprehensive guidelines supported by the Health Resources and Services Administration | The comprehensive guidelines supported by the Health Resources and Services Administration |
| | For more information contact your physician or see the <i>Contact us</i> section | For more information contact your physician or see the <i>Contact us</i> section |
| Lung cancer screening | 0% of the negotiated charge per visit, no deductible applies | 40% of the allowable amount per visit after deductible |
| Routine lung cancer screening limit | 1 screenings every 12 months | 1 screenings every 12 months |
| _ | Screenings that exceed this limit covered as outpatient diagnostic testing | Screenings that exceed this limit covered as outpatient diagnostic testing |

| Routine physical exams | 0% of the negotiated charge per visit, | 40% of the allowable amount per visit, |
|--------------------------|---|---|
| | no deductible applies | no deductible applies |
| Routine physical exams | Subject to any age and visit limits | Subject to any age and visit limits |
| limits | provided for in the comprehensive | provided for in the comprehensive |
| | guidelines supported by the American | guidelines supported by the American |
| | Academy of Pediatrics/Bright | Academy of Pediatrics/Bright |
| | Futures/Health Resources and Services | Futures/Health Resources and Services |
| | Administration for children and | Administration for children and |
| | adolescents | adolescents |
| | Limited to 7 exams from age 0-1 year | Limited to 7 exams from age 0-1 year |
| | 3 exams every 12 months age 1-2 | 3 exams every 12 months age 1-2 |
| | 3 exams every 12 months age 2-3 and 1 | 3 exams every 12 months age 2-3 and 1 |
| | exam every 12 months after that age up | exam every 12 months after that age up |
| | to age 22 1 exam every 12 months after | to age 22 1 exam every 12 months after |
| | age 22 | age 22 |
| | High risk Human Papillomavirus (HPV) | High risk Human Papillomavirus (HPV) |
| | DNA testing for woman age 30 and older | DNA testing for woman age 30 and older |
| | limited to 1 every 36 months | limited to 1 every 36 months |
| Well woman | 0% of the negotiated charge per visit, | 40% of the allowable amount per visit, |
| preventive visits | no deductible applies | no deductible applies |
| Well woman | Subject to any age and visit limits | Subject to any age and visit limits |
| preventive visits limits | provided for in the comprehensive | provided for in the comprehensive |
| | guidelines supported by the Health | guidelines supported by the Health |
| | Resources and Services Administration | Resources and Services Administration |
| Limit | 1 visit | 1 visit |

Private duty nursing - outpatient

Up to eight hours equals one shift

| Description | In-network | Out-of-network |
|----------------------------|--|--|
| Outpatient services | 10% of the negotiated charge per visit, | 40% of the allowable amount per visit |
| | no deductible applies | after deductible |
| | | |
| Visit/shift limit per year | 70 | 70 |

Prosthetic devices

| Description | In-network | Out-of-network |
|--------------------|---|--------------------------------------|
| Prosthetic devices | \$10 per item, no deductible applies | 40% of the allowable amount per item |
| | | after deductible |

Reconstructive surgery and supplies

Including breast surgery

| Description | In-network | Out-of-network |
|----------------------|--------------------------------------|--------------------------------------|
| Surgery and supplies | Covered based on type of service and | Covered based on type of service and |
| | where it is received | where it is received |

Short-term cardiac and pulmonary rehabilitation services

Cardiac rehabilitation

| Description | In-network | Out-of-network |
|------------------------|--------------------------------------|--------------------------------------|
| Cardiac rehabilitation | Covered based on type of service and | Covered based on type of service and |
| | where it is received | where it is received |

Pulmonary rehabilitation

| Description | In-network | Out-of-network |
|--------------------------|--------------------------------------|--------------------------------------|
| Pulmonary rehabilitation | Covered based on type of service and | Covered based on type of service and |
| | where it is received | where it is received |

Short-term rehabilitation services

Cognitive rehabilitation

| Description | In-network | Out-of-network |
|--------------------------|--------------------------------------|--------------------------------------|
| Cognitive rehabilitation | Covered based on type of service and | Covered based on type of service and |
| | where it is received | where it is received |

Spinal Manipulation

| Description | In-network | Out-of-network |
|----------------------|--|---------------------------------------|
| Spinal manipulation | \$10 per visit, no deductible applies | 40% of the allowable amount per visit |
| | | after deductible |
| Visit limit per year | 30 | 30 |

Physical, occupational and speech therapies

| Description | In-network | Out-of-network |
|---------------|--|--|
| PT, OT and ST | \$10 per visit, no deductible applies | 40% of the allowable amount per visit |
| | | after deductible |

Physical, occupational and speech therapies

| Description | In-network | Out-of-network |
|----------------------|------------|----------------|
| Visit limit per year | 60 | 60 |

Sickle cell anemia

| Description | In-network | Out-of-network |
|------------------------|--------------------------------------|--------------------------------------|
| Medical expenses and | Covered based on type of service and | Covered based on type of service and |
| prescription drugs for | where it is received | where it is received |
| treatment | | |

Skilled nursing facility

| Description | In-network | Out-of-network |
|--------------------------|---|-----------------------------------|
| Inpatient services - | 0% of the negotiated charge per | 40% of the allowable amount per |
| room and board | admission, no deductible applies | admission after deductible |
| Other inpatient services | 0% of the negotiated charge per | 40% of the allowable amount per |
| and supplies | admission, no deductible applies | admission after deductible |

| Day limit per year | 120 | 60 |
|--------------------|-----|----|
| | | |

Tests, images and labs - outpatient

Diagnostic complex imaging services

| Description | In-network | Out-of-network |
|-------------|---|---------------------------------------|
| | 0% of the negotiated charge per visit, | 40% of the allowable amount per visit |
| | no deductible applies | after deductible |

Diagnostic lab work

| Description | In-network | Out-of-network |
|-------------|---|--|
| | 0% of the negotiated charge per visit, | 40% of the allowable amount per visit |
| | no deductible applies | after deductible |

Diagnostic x-ray and other radiological services

| Description | In-network | Out-of-network | |
|-------------|---|---------------------------------------|--|
| | 0% of the negotiated charge per visit, | 40% of the allowable amount per visit | |
| | no deductible applies | after deductible | |

Therapies

Chemotherapy

| Description | In-network | Out-of-network |
|-----------------------|--------------------------------------|--------------------------------------|
| Chemotherapy services | Covered based on type of service and | Covered based on type of service and |
| | where it is received | where it is received |

Infusion therapy

Outpatient services

| Description | In-network | Out-of-network | |
|-------------------------------|---|--|--|
| In physician office | \$10 per visit, no deductible applies | 40% of the allowable amount per visit | |
| | | after deductible | |
| At an infusion location | Covered based on type of service and | Covered based on type of service and | |
| | where it is received | where it is received | |
| In the home | \$10 per visit, no deductible applies | 40% of the allowable amount per visit | |
| | | after deductible | |
| At hospital outpatient | 0% of the negotiated charge per visit, | 40% of the allowable amount per visit | |
| department | no deductible applies | after deductible | |
| At facility that is not a | 0% of the negotiated charge per visit, | 40% of the allowable amount per visit | |
| hospital | no deductible applies | after deductible | |

Radiation therapy

| Description | In-network | Out-of-network |
|-------------------|--------------------------------------|--------------------------------------|
| Radiation therapy | Covered based on type of service and | Covered based on type of service and |
| | where it is received | where it is received |

Transplant services

| Description | In-network provider (IOE facility) | In-network provider (Non-IOE facility) | Out-of-network provider |
|---------------------------------|---|--|---|
| Inpatient services and supplies | 0% of the negotiated charge per transplant, no deductible applies | 40% of the negotiated charge per transplant after deductible | 40% of the allowable amount per transplant after deductible |
| Physician services | \$10 per visit, no deductible applies | 40% of the negotiated charge per visit after deductible | 40% of the allowable amount per visit after deductible |

Transplant important note:

See the *Transplant services* benefit in the *Coverage and exclusions* section of the certificate for more information. The limit applies to all transplant services received while you are a member of an Aetna plan or one associated with us. The plan **lifetime maximum**, if any, will not apply to transplant services. The transplant limit will apply.

Urgent care services

At a freestanding facility or provider that is not a hospital

A separate urgent care cost share will apply for each visit to an urgent care facility or provider

| Description | In-network | Out-of- network |
|---|--|--|
| Urgent care facility | \$10 per visit, no deductible applies | 40% of the allowable amount per visit after deductible |
| Non-urgent use of an urgent care facility or provider | \$10 per visit, no deductible applies | 40% of the allowable amount per visit after deductible |

Vision care

Performed by an ophthalmologist or optometrist and includes refraction

| Description | In-network | Out-of-network |
|-------------|--|--|
| | \$10 per visit, no deductible applies | 40% of the allowable amount per visit, no deductible applies |
| | | |
| Visit limit | 1 visit every 12 months | 1 visit every 12 months |

Walk-in clinic

Not all preventive care services are available at a **walk-in clinic**. All services are available from a network **physician**.

| Description | Designated network | Non-designated network | Out-of-network |
|-------------------------|--------------------------------|------------------------------------|--------------------------------|
| Non-emergency services | 0% of the negotiated | \$10 per visit, no | 40% of the allowable |
| | charge per visit, no | deductible applies | amount per visit after |
| | deductible applies | | deductible |
| Preventive care | 0% of the negotiated | 0% of the negotiated | 40% of the allowable |
| immunizations | charge per visit, no | charge per visit, no | amount per visit after, no |
| | deductible applies | deductible applies | deductible applies |
| Immunization limits | Subject to any age and | Subject to any age and | Subject to any age and |
| | frequency limits provided | frequency limits provided | frequency limits provided |
| | for in the comprehensive | for in the comprehensive | for in the comprehensive |
| | guidelines supported by | guidelines supported by | guidelines supported by |
| | the Advisory Committee | the Advisory Committee | the Advisory Committee |
| | on Immunization | on Immunization Practices | on Immunization |
| | Practices of the Centers | of the Centers for Disease | Practices of the Centers |
| | for Disease Control and | Control and Prevention | for Disease Control and |
| | Prevention | | Prevention |
| | | For details, contact your | |
| | For details, contact your | physician | For details, contact your |
| | physician | | physician |
| Preventive screening | 0% per visit, no | 0% per visit, no deductible | 40% per visit, no |
| and counseling services | deductible applies | applies | deductible applies |
| Preventive screening | See the <i>Preventive care</i> | See the <i>Preventive care</i> | See the <i>Preventive care</i> |
| and counseling limits | services section of the | services section of the SOB | services section of the |
| | SOB | | SOB |

Important Note:

Designated network provider

A **network provider** listed in the directory under *Best Results for your plan* as a **provider** for your plan.

Non-designated network provider

A **provider** listed in the directory under the *All other results* tab as a **provider** for your plan. See the *Contact us* section if you have questions.

You will pay less cost share when you use a designated network walk-in clinic **provider**. Non-designated network walk-in clinic **providers** are available to you, but the cost share will be at a higher level when these **providers** are used.